

NZMS Code of Conduct¹

It is the responsibility of the community as a whole to promote an inclusive and positive environment for our scholarly activities. All attendees, speakers and sponsors at our conference are required to agree with the following code of conduct.

The Quick Version

Our conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity or religion (or lack thereof). We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, parties, Twitter and other online media.

A participant who experiences harassment or hostile behaviour may contact the following representatives:

- Vivien Kirk (NZMS President) - v.kirk@auckland.ac.nz] (NZMS President)
- Melissa Tacy - mtacy@maths.otago.ac.nz
- Michael Plank - michael.plank@canterbury.ac.nz
- Florian Beyer (co-chair) – fbeyer@maths.otago.ac.nz

These representatives will be available in person and via e-mail. Be assured that if you approach them, your concerns will be kept in strict confidence and they will consult with you on any actions taken. In case of a formal complaint, they will speak to all parties involved to try to resolve the issue – without presupposition of guilt.

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion; sexual images in public spaces; deliberate intimidation, stalking, following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; unwelcome sexual attention.

Participants asked to stop any harassing behaviour are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the above representatives immediately.

We expect participants to follow these rules at conference and workshop venues and conference-related social events.

¹ Adapted from <http://confcodeofconduct.com/> and <http://www.tepunahamatatini.ac.nz/about-us/event-code-of-conduct/>